

**MINUTES  
REGULAR MEETING OF THE BOARD OF EDUCATION  
RIALTO UNIFIED SCHOOL DISTRICT  
DR. JOHN R. KAZALUNAS EDUCATION CENTER  
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

**August 10, 2016**

**A. OPENING**

**CALL TO ORDER AND ROLL CALL**

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 5:31 p.m. by President O'Kelley at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Nancy G. O'Kelley, President; Joseph W. Martinez, Clerk; Joseph Ayala, Member; and Edgar Montes, Member. Dina Walker, Vice President, arrived at 5:48 p.m.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Edward D'Souza, Ph.D., Lead Academic Agent: Math/Science and Career Pathways; and Jasmin Valenzuela, Lead Academic Agent: Liberal Arts and Literacy/Interventions. Also present was Rosie Williams, Executive Secretary.

**OPEN SESSION**

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

Linda Silva, CSEA President, spoke regarding Maricel Canela, School Secretary, asking the Board of Education to accept the recommendation of the Arbitrator with one adjustment regarding her salary, due to what she called a wrongful termination.

**CLOSED SESSION**

Upon a motion by Clerk Martinez, seconded by Member Ayala, and approved by a 4-0 vote, the Board of Education entered into Closed Session at 5:39 p.m. to consider and discuss the following items:

(Ref. E 1.1)

1. Public Employee Employment/Discipline/Dismissal/Release/  
Reassignment of Employees (Government Code section 54957)  
  
**Administrative Appointments:**
  - Lead Innovation Agent: Educational Services
  - Elementary Principal
  - Elementary Assistant Principals (2)
  - Director, Maintenance and Operations
2. Student Expulsions/Reinstatements/Expulsion Enrollments
3. CONFERENCE WITH LABOR NEGOTIATORS  
Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Aaron Rogers, Director, Personnel Services; and Rhonda Kramer, Director, Personnel Services.  
Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)
4. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION  
(Government Code section 54956.9(d)(1))  
CSEA Grievance No. 2016-01: Level IV Appeal
5. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code section 54957)  
Title: Superintendent

#### **ADJOURNMENT OF CLOSED SESSION**

Upon a motion by Member Ayala, seconded by Member Montes, and passed by a unanimous 5-0 vote, Closed Session adjourned at 7:16 p.m.

#### **OPEN SESSION RECONVENED – 7:16 P.M.**

Members present: Nancy G. O’Kelley, President; Dina Walker, Vice President; Joseph W. Martinez, Clerk; Joseph Ayala, Member; and Edgar Montes, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Edward D’Souza, Ph.D., Lead Academic Agent: Math/Science and Career Pathways; and Jasmin Valenzuela, Lead Academic Agent: Liberal Arts and Literacy/Interventions. Also present was Rosie Williams, Executive Secretary, and Ana Archbold Mejia, Interpreter, Parents Academy for Our Children’s Success (PACS).

(Ref. E 1.2)

## **PLEDGE OF ALLEGIANCE**

Adrian Tramell, 5<sup>th</sup> grade Morgan Elementary School student, led the Pledge of Allegiance.

## **PRESIDENT O'KELLEY ADMINISTERED OATH OF OFFICE TO STUDENT BOARD MEMBER**

## **PRESENTATION BY MORGAN ELEMENTARY SCHOOL**

Student Adrian Tramell explained about all the great events that occurred on the first day back to school, followed by a Mustang Chant, led by fellow Morgan student, David Jackson and Mrs. Escobar's class.

## **REPORT OUT OF CLOSED SESSION**

Superintendent Avila reported that in Closed Session the Board of Education, by a unanimous 5-0 vote, took action to modify the Arbitrator's recommendation for employee #1679726, and has directed administration to bring a resolution to the next Board meeting for final action.

## **ADOPTION OF AGENDA**

Upon a motion by Vice President Walker, seconded by Clerk Martinez, the Agenda was adopted by a unanimous 5-0 vote by the Board of Education.

## **B. PRESENTATIONS**

1. STEM Presentation by Dr. Edward D'Souza, Lead Academic Agent: Math/Science and Career Pathways

Dr. Edward D'Souza, Lead Academic Agent: Math/Science and Career Pathways, showed a video with the highlights of the summer STEM activities and student comments.

## **C. COMMENTS**

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Celia Zelaya, representing Amigos Unidos, thanked the Board and Dr. Avila for the installation of the new handicap ramp in the front of the building. She thanked Doris Monterroso, Program Specialist, for the great work that she is doing in the early transition of preschoolers with the

(Ref. E 1.3)

Inland Regional Center. She praised Dr. Pat Krizek, Director, Child Development, for her support of Special Education students. She praised Dr. Avila for the job he is doing. She expressed her condolences regarding the death of Mr. Larry Claunch, Rialto High School teacher. She thanked Ms. Monterroso and Ms. Garcia for their support with the Special Education student's artwork for the Board Room bulletin board, and she welcomed new Student Board Member Jawaun Collier.

Sandra Trujillo-Langdon, parent, expressed her disappointment with the way the Special Education Department is being run. She asked for help from the Board to get her son the education that he is entitled to receive.

Mirna Ruiz, parent, shared how she enjoyed the National Night Out event sponsored by the City.

Paula Bailey, parent, presented a request/suggestion, to encourage high school students to do community service they should be given credits if they are not involved in organizations that require community service.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

There were no comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA). Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, shared her concern with items (Ref. H 6.1) and (Ref. H 14.1) as she feels the District is outsourcing jobs that could be going to RUSD employees.

Linda Silva, CSEA President, stated she agrees with Ms. Lindberg's opinion on outsourcing jobs. She acknowledged the Classified staff for all the hard work they do during the first week of school.

Ron Fletcher, CWA President, expressed his gratitude to be invited to the Summer Leadership Conference at Jehue Middle School on July 22, 2016. He welcomed Student Board Member Jawaun Collier, and stated that San Bernardino Unified School District now also has a Student Board Member. He provided information on the number of substitutes that subbed in our District during the 2015-2016 school year.

(Ref. E 1.4)

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

**D. PUBLIC HEARING**

**PUBLIC INFORMATION**

1. Williams Inspection Reports – 2015/2016, Fourth Quarterly Report.

**CONSENT CALENDAR ITEMS**

Upon a motion by Clerk Martinez, seconded by Member Montes, Items E – H5, H7 – H13, and H15 - J were approved by a unanimous 5-0 vote by the Board of Education. Items H6 and H14 were voted on separately.

**E. MINUTES**

1. Approve the minutes of the Special Board of Education Meeting held July 6, 2016.
2. Approve the minutes of the Regular Board of Education Meeting held July 13, 2016.

**F. GENERAL FUNCTIONS CONSENT ITEMS**

1. Second reading of revised Board Policy 3553(a-d); Business and Noninstructional Operations: Free and Reduced Price Meals.

**G. INSTRUCTION CONSENT ITEMS**

1. Approve participation in the Talent Search program with University Enterprises Corporation of California State University, San Bernardino, at no cost to the District, and to receive services that amount to \$1,250,000.00 over a five-year period beginning with the 2016-2017 school year.

**H. BUSINESS AND FINANCIAL CONSENT ITEMS**

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from June 27, 2016 through July 25, 2016 (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.

(Ref. E 1.5)

2. Accept the donations from Your Cause.com, Target Take Charge of Education, and The Way Bible Fellowship.
3. Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.
4. Accept the Fresh Fruit and Vegetable Grant from United States Department of Agriculture for Casey, Morris and Myers Elementary Schools in the amount of \$10,720.00, for FY 2016-2017.
5. Approve an agreement with H & L Charter, Hot Dogger Tours, dba Gold Coast Tours, and Visser Bus Services to provide extra-curricular transportation services, as needed, when the District Transportation Department staff and buses are not available. The term of the agreements is from August 11, 2016 through June 30, 2017.

Upon a motion by Vice President Walker seconded by Member Montes, Item H6 was approved by a unanimous 5-0 vote by the Board of Education.

6. Approve an agreement with Dr. Jodye Selco to provide services as a full-time scientist-in-residence, providing support in Science for Rialto's K-12 students.
7. Approve an agreement with San Bernardino City Unified School District (SBCUSD) to facilitate cooperation between the Adult Education programs. This agreement seeks to offer sections of San Bernardino City Unified School General Education Development classes on site in Rialto Unified School District, while providing professional development, teacher collaboration, and assessment guidance for the District's Adult Education program. The term of the agreement is from August 15, 2016 through June 30, 2017, at no cost to the District.
8. Approve an agreement with Pathways 2 Speech to provide AVT services for Student No. 165463 during the regular 2016-2017 school year, as well as the Extended School Year Program during 2016-2017 per settlement agreement, effective August 11, 2016 to June 30, 2017.
9. Approve an agreement with Inland Valley Recovery Services to continue to provide classes on truancy intervention and school attendance for the 2016-2017 school year, at no cost to the District.

(Ref. E 1.6)

10. Approve an agreement with Inland Health Professions Coalition (IHPC), a program of Reach Out, to plan work-based learning opportunities in the Health Science and Medical Technology Industry Sector for secondary students from August 11, 2016 to June 30, 2017.
11. Approve an agreement with Saheli7 Educational Consulting, Executing Quality Universal Instruction Transformation Yearly, (E.Q.U.I.T.Y.) to provide two (2) days of professional development. This offering will incorporate the concepts, intersections, and nuances of Restorative Practices/Restorative Justice, Cultural Responsiveness, Unconscious Bias, the five critical components of E.Q.U.I.T.Y., and their usage within the process of PBIS implementation and other interventions and support systems.
12. Approve Amendment No. 1 to the agreement with THINK Together, Inc., in the amount of \$27,000.00 for a total amount of \$2,672,276.59. All other terms and conditions of the original agreement will remain the same.

Upon a motion by Vice President Walker seconded by Member Montes, Item H13 was approved by a unanimous 5-0 vote by the Board of Education.

13. Ratify a Memorandum of Understanding for South Coast Community Services to provide prevention and early intervention for Rialto Unified School District students and family therapy through Student Assistance Programs (SAP) and Community Wholeness & Enrichment Program (CWE), effective July 1, 2016 through June 30, 2017.
14. Approve an agreement with Tyrone Montgomery to provide District high school students and the community with essential tasks to promote safe schools and violence prevention utilizing four components: counseling, social-work, mentoring, and intervention. The term of the agreement is from August 11, 2016 through June 30, 2017.
15. Ratify an agreement with the University of Iowa for mentoring opportunities for student teachers effective June 29, 2016 through June 29, 2019, at no cost to the District.
16. Approve an agreement with Miller Architectural Corporation, to provide architectural services for the improvement of accessible parking and front counter in the administration lobby in Rialto High School.
17. Approve District membership in San Bernardino County District Advocates for Better Schools (SANDABS) for the 2016-2017 school year.

(Ref. E 1.7)

18. Ratify an agreement with Cayen Systems, LLC, for a one-year subscription from July 1, 2016 through June 30, 2017, for the use of Cayen SES service.
19. Approve an agreement with Consortium on Reaching Excellence in Education (CORE) to provide training in Systematic Instruction in Phonological Awareness, Phonics, and Sight Words (SIPPS) for all elementary teachers who did not receive initial SIPPS training during the 2015-2016 school year, bilingual instructional assistants, and middle school Special Education teachers, between the dates of September 1 through November 30, 2016.

**I. FACILITIES PLANNING CONSENT ITEMS**

1. Approve the substitution of Regan Paving in lieu of Paving Net Contractor & Supply for the asphalt supply and installation work for the Rialto Unified School District Compressed Natural Gas (CNG) Fueling Station Project under Public Contract Code §4107 to complete the project.

**J. PERSONNEL SERVICES CONSENT ITEMS**

- 1-3. Approve Personnel Report No. 1157 for classified and certificated employees.
4. Adopt Resolution No. 16-17-05 authorizing the Senior Director, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.
5. Adopt Resolution No. 16-17-06 authorizing the Senior Director, Personnel Services, to assign a full-time teacher with a credential other than Physical Education to coach a competitive sport for one period per day for which students receive Physical Education credit.

**K. DISCUSSION/ACTION ITEMS**

Upon a motion by Clerk Martinez, seconded by Member Ayala, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

(Ref. E 1.8)



1. Approve an agreement with Suntex International, Inc., for First In Math, a one-year subscription from August 11, 2016 through June 30, 2017, to support math fluency for 9,768 elementary students.

Upon a motion by Clerk Martinez, seconded by Vice President Walker, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

2. Ratify an agreement with CSM Consulting, Inc., for annual E-Rate program services for Federal E-Rate application for three (3) years from July 1, 2016 through June 20, 2019.

Upon a motion by Member Ayala, seconded by Clerk Martinez, Item K3 was approved by a unanimous 5-0 vote by the Board of Education.

3. Approve the use of the Chaffey Joint Union High School District Bid No. 15/16-017 "Musical Instruments – District Wide" to purchase musical instruments.

Upon a motion by Vice President Walker, seconded by Clerk Martinez, Item K4 was approved by a unanimous 5-0 vote by the Board of Education.

4. Award Bid No. 16-17-004, Eisenhower High School Stadium Reconstruction, Bleachers Project, to Schultz Industries Inc., dba Sturdisteel Company.

## **L. ADJOURNMENT**

Clerk Martinez motioned to return to Close Session, it was seconded by Vice President Walker, and approved by a unanimous 5-0 vote by the Board of Education. This portion of the meeting was adjourned at 9:03 p.m. with a moment of silence in honor of Mr. Larry Claunch, Rialto High School teacher, who passed away on August 7, 2016.

The Board of Education returned from Closed Session at 10:14 p.m.

## **REPORT OUT OF CLOSED SESSION**

Superintendent Avila reported that in Closed Session the Board of Education, by a unanimous 5-0 vote, took the following action:

- Accepted the administrative appointment of Dr. Jinane Annous as Lead Innovation Agent: Educational Services
- Accepted the administrative appointment of Alberto Camarena, Elementary Principal, Myers Elementary School

(Ref. E 1.9)

- Accepted the administrative appointment of Dr. Anabel Baba, Elementary Assistant Principal, Kelley Elementary School
- Accepted the administrative appointment of Erica Bennett, Elementary Assistant Principal, Preston Elementary School
- Accepted the administrative appointment of Les Alexander, Director of Maintenance and Operations
- Accepted the request for a leave of absence for classified employee #1798526, August 15, 2016 through February 3, 2017

The Board of Education, by a vote of 4-1, took the following action:

- Denied CSEA grievance #001-2016 and provide all required notices.

The vote was as follows:

President O'Kelley – Aye

Vice President Walker – Aye

Clerk Martinez – Aye

Member Ayala – Aye

Member Montes – No

Upon a motion by Vice President Walker, seconded by Member Montes, and approved by a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 10:18 p.m.

  
Clerk, Board of Education

  
Secretary, Board of Education